



Career Readiness Resources

Memorandum of Understanding

Courtesy of University of Tampa



The University Of

T A M P A

Memorandum of Understanding

Office of Student Leadership and Engagement
and
Life Skills Programs/Spartan Ready Initiatives

Program Overview

The Leadership Exchange program is based on the partnership between the University of Tampa and Kennesaw State University. Staff members at each institution facilitate the six-month (October-March) exploration of leadership, service, and the social injustices of homelessness and poverty as they exist in Tampa, Kennesaw/Atlanta, nationally, and worldwide.

The partnership affords students at each institution the opportunity to learn about the complexities of poverty and homelessness in each city. Through the coordination of (two) four-day immersion experiences throughout the course of the program, students meet with community leaders, engage with nonprofit agency staff, and directly serve the organizations working to address social injustices in each host city.

Students who participate in the Leadership Exchange Program will:

- Build relationships with students from another institution
• Develop a better understanding of self through identity development workshops, personality inventories, and values exercises
• Be exposed to the social injustices of homelessness and poverty in Tampa and Kennesaw/Atlanta
• Engage in direct service at nonprofit agencies and community organizations in each city
• Gain a better understanding of ways they can address homelessness and poverty in their local community through post-immersion activities and dialogue

Spartan Ready Competencies

The Leadership Exchange program upholds and advances the Spartan Ready competencies in a variety of ways. Workshops, pre-trip meetings, and service experiences support the competencies as follows:

Table with 2 columns: Pillars of Spartan Ready and Program Components. Rows include Communication and Interpersonal Abilities.

	making a positive first impression, and handling difficult conversations.
Critical Thinking	<ul style="list-style-type: none"> Participants will analyze root causes of homelessness and poverty in each city (Tampa and Kennesaw/Atlanta).
Organization	<ul style="list-style-type: none"> Participants will work with their cohort to develop, plan, and implement the Tampa immersion for their partner institution's cohort. This aspect of the program involves scheduling, coordination, communication amongst various stakeholders, and dealing with the unexpected.
Global Engagement	<ul style="list-style-type: none"> Participants will directly serve diverse communities in Kennesaw and Tampa. Through these direct service experiences, students will be able to discern and account for their own and others' worldviews because of this exposure.
Teamwork	<ul style="list-style-type: none"> Participants will come to understand the fluctuating roles of effective team members through cooperation, conflict resolution, and delegation.
Self-Awareness	<ul style="list-style-type: none"> Participants will understand their privilege, power, and identities through workshops, pre-trip meetings, and direct service at agencies in Tampa and Kennesaw. By being exposed to diverse others, they will recognize and utilize their awareness to effectively function within the team.
Professionalism	<ul style="list-style-type: none"> Participants will synthesize and reflect upon their experiences in order to link their academic majors to a co-curricular experience, and a projected career of interest.
Life Skills	<ul style="list-style-type: none"> Participants will be empowered to be engaged citizens as a result of their awareness of community needs and social injustices.

Staff Partner Expectations

In order to ensure a meaningful and educational experience for all students in the program, staff partners will:

- Actively engage and participate in all meetings and immersion trips listed below. If a staff member is unable to attend after materials (including but not limited to airline tickets and hotel rooms) have been purchased, the staff member will be financially responsible for compensating for items which have already been purchased on his or her behalf as a facilitator.
- Jointly facilitate meetings with the University of Tampa cohort of participants in preparation for the service immersion experiences. The meeting dates are listed below. All meetings will be held from 4-5 pm in North Walker Hall room 134.

October 2nd
October 9th
October 16th
October 23rd
November 5-8th: Service immersion in Kennesaw, GA
December 4th
January 22nd

January 29th
February 5th
February 12th
February 26th
March 3-6th: Service immersion in Tampa, FL
March 18th

- Serve on the Leadership Exchange planning team and maintain strong communication with the Assistant Director of Leadership and Student Coordinator of Leadership to execute program logistics and curriculum.
- Facilitate and attend the service immersion in Kennesaw, GA on November 5-8, 2015.
- Coordinate aspects of the service immersion in Tampa in conjunction with the Assistant Director of Leadership, Student Coordinator of Leadership, and UT cohort of program participants.
- Facilitate and attend the service immersion in Tampa, FL on March 3-6, 2016.

Office of Student Leadership and Engagement
Assistant Director of Leadership
Julie LeBlanc
jleblanc@ut.edu
813-258-7368

Student Affairs
Coordinator of Life Skills Programs
Tiffany Garcia
tgarcia@ut.edu
813-257-3058

Signature: _____

Signature: _____

Printed Name: _____

Printed Name: _____

Date: _____

Date: _____