



Career Readiness Resources

**Building an Awesome Team:
Understanding Team Development
Assessment**

Courtesy of Ohio University

Building an Awesome Team Assessment

The purpose of this survey is to guide the direction of future leadership workshops through an assessment of your learning outcomes and satisfaction. This survey will take approximately 2 minutes to complete. Your individual responses are confidential and will be combined with other responses in all reporting. Your identifiable information will be stored on a secure drive and will be destroyed after research results are analyzed. Your de-identified results may be used for the purpose of advancing research.

If you agree to the above survey description, please click the arrow below to continue.

Continue to survey →

How much do you feel you learned from attending the workshop Building an Awesome Team? (Please choose one)

- Not at all
- A little
- Somewhat
- Very much
- Extremely

Directions: The next few questions will require you to fill in short answers regarding your knowledge of team development.

Name at least three major issues that could cause a team to fail according to the pyramid of team development.

Options: absence of trust, lack of commitment, fear of conflict, avoidance of accountability, inattention to results

Answers could be any three listed above.

Name at least two stages of team development.

Options: forming, storming, norming, performing, adjourning

Answers could be any two listed above

Directions: The next two questions will have a true or false answer based on your personal knowledge of team development.

A group includes the value of having a shared goal.

Answer: false

Understanding an individual's values is important when building a team.

Answer: true

Directions: The following question will have a multiple choice response.

In this stage, group culture is established:

- a. forming
- b. storming
- c. norming
- d. performing
- e. adjourning

Answer: norming

Directions: The next two questions will require you to rate how much you know about team development.

I am confident that I know what it takes to build a team.

- Not at all
- A little
- Somewhat
- Very much
- Extremely

I am confident that I know what causes a team to fail.

- Not at all
- A little
- Somewhat
- Very much
- Extremely

Do you plan to return for a CLDC workshop in the future? (Please choose one)

Skip pattern: If yes –

Why will you return? (Mark all that apply)

To complete the certificate

The workshop was a good experience

I'm interested in a specific topic of another workshop

Other: _____

Skip pattern: If no –

Why won't you plan to return? (Mark all that apply)

I already completed the certificate

The workshop was not a good experience

I don't have time

I don't think I will benefit enough

I don't know enough about other workshops

Other: _____

Please mark all reasons why you attended the Building an Awesome Team workshop.

- My professor had us participate during class
- For a class assignment
- To complete the 21st Century Leadership Certificate
- To learn more about resume and cover letter development
- To attend with a friend
- To meet more people at Ohio University
- I was referred to attend by a Career and Leadership Development Center staff member
- A student ambassador invited me
- A student organization meeting
- My RA invited me
- Other

What did you find to be the most valuable aspect of this workshop?

What did you find to be the least valuable part of this workshop?